



Why consider a Mobile Employee Self-Service (ESS) Solution?

HR Managers are constantly being challenged to increase efficiency and provide better employee services. Deploying a mobile employee self-service (ESS) offers the entire workforce immediate access to critical information, helping to attract and retain the highest quality employees. A mobile employee self-service (ESS) solution enables more effective communication across the organization and significantly improves employee productivity

Improve Employee Satisfaction and Efficiency Anywhere, Anytime

By providing a simple and cost effective mobile employee self-service (ESS) solution, your employees can update personal information, time sheets, leave requests, view payroll information and review benefits anywhere, anytime, Enterprises can not only reduce HR costs but also improve employee satisfaction and improve employee retention with Innovapptive's mEmployee solution.

Our Unique Value Proposition

Our Mobile Portfolio, innovative Rapid App Configurator Engine (RACE) powered by the SAP HANA Cloud Platform with embedded licenses allow our customers to accelerate and execute their SAP Enterprise mobile strategy, while benefiting from a compelling ROI.

Go Mobile in less than 4 weeks

Jump start your mobile journey in less than 4 weeks. Innovapptive offers a SAP certified rapid deployment solution (RDS) for the mEmployee mobile app.

Mobile ESS from Innovapptive creates a single, secure mobile repository for confidential HR information and processes. It provides an easy-to-navigate environment that is accessible by all employees, regardless of where they are located 24 hours a day, 7 days a week

Innovapptive Mobile Employee Self-Service (ESS) Key Functionality

Innovapptive's mobile employee self-service 1.0 offers the below key features. Employees are able to update their personal information, search for other employees, email and call them, enter their time sheets or leave requests, review their learning, payroll and talent profile anywhere, anytime.

Personal Information

Personal Data | Communications | Address
Bank Details | Task Monitoring

Employee Search

Search for employees | Call employees |
Email employees

Time Sheet

Enter Time Sheets | Color coded calendar
functionality to identify completed and
pending time sheets

Leave Requests

Leave Requests | Leave Request Status |
Leave Balances



Learning

Review mandatory training requirements |
Review Training History

Talent Profile

Experience | Education | Accomplishments
| Qualification | Move

Benefits

Current Benefits Participation |
Benefits Enrollment

Payroll

Pay Statements | Tax Statements |
Email Payouts and W-2 Tax Statements

Benefits: Saving Costs and Improving Employee Satisfaction

Cost savings

In terms of cost savings, the primary gain is in reduced costs for delivering human resource and payroll services to employees. When employees have access to self service, they are able to answer many questions independently, thus lowering the number of phone calls to the HR and payroll departments.

Revenue generation

Companies are beginning to establish mobile employee self service systems (ESS) as a doorway, to promote products and services to their employees and receive a small percentage of the price to promote their products and services.

Cost avoidance

In the area of cost avoidance, HR departments can provide satisfactory service to more employees without increasing department headcount. The Hunter Group 2000 HR Survey found companies with successful self service implementations reported a staff-to-employee ratio of 1:151 while companies without self service had a ratio of 1:99.

Value Drivers

- **Reduced HR headcount** to support employees
- **Reduced phone calls** and inquiries
- **Improved employee satisfaction** and talent retention
- **Improved Employee Productivity**



Compatible with Appcelerator Titanium Platform

Solution Environment

- R/3 4.7, SAP ECC 6.0, All EHP's & current release
- SUP 2.2, 2. 3 and SMP 3.0
- SAP NetWeaver Gateway 7.3 & 7.4
- SAP ECC 6.0, EHP any version.
- iPad, iPhones 4.0, 4S, 5, 5C, 6.0 & iOS 7.0, 8.0 or current version
- Android Smartphones and Tablets for most recent OS versions
- Windows Smartphones and Tablets for most recent OS versions
- Desktop Support on SAPUI5 and on Standard SAP Fiori Launchpad
- Innovapptive Rapid App Configurator Engine (RACE™) Included to support native app and desktop customizations and configurations

Mobile App access rights for each employee are established by HR and can be configured based on employee's position in the company organizational hierarchy, department, and key job functions.

Awards & Recognition

Innovapptive finished runners up in two categories of the SAP Mobile App Challenge 2013.

Innovapptive featured among 135 leading enterprise mobile companies within the **“Global Strategic Business Report – Enterprise Mobility”** published by Independent Global Industry



INNOVAPPTIVE
innovate. transform. empower.

Innovapptive is among the fastest-growing enterprise mobile and user experience (UX) solution companies and is an industry leader among rapid mobile application development (RMAD) solution providers. Innovapptive's Rapid App Configurator Engine (RACE) technology redefines traditional approaches to digitize the enterprise and is empowering organizations to rapidly deliver ready-to-run mobile apps across the enterprise. Innovapptive's portfolio of 100+ mobile solutions that run across a wide array of devices and systems is creating a connected enterprise across employees, customers, and suppliers. Innovapptive was named a 2016 SAP Pinnacle Award winner and has won these recognition three years in a row.

For more information, please visit www.innovapptive.com. Connect with Innovapptive on Twitter, Facebook, and LinkedIn.

+1 844 GO INNOV (464 6668) | info@innovapptive.com | www.innovapptive.com/products/
7324 Southwest Freeway, Suite 680, Houston TX 77074, +1 714 275 1804,
© 2014 Innovapptive Inc. All rights reserved.

